

# STAR Victoria Strategic Plan 2024 to 2027.





**A note from our president and vice president.**



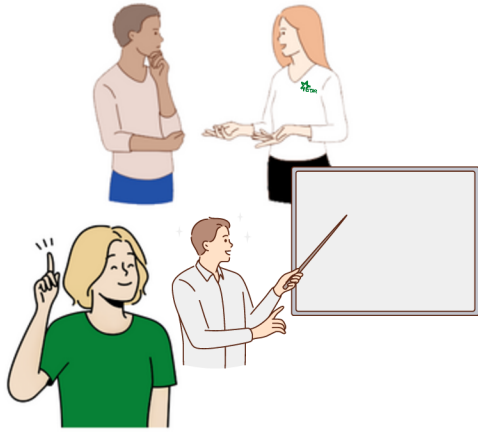
We are STAR Victoria. We say STAR.



We opened in 1970 .



We help people with an intellectual disability.



We do this by

- telling people about intellectual disability
- helping people with intellectual disability go to school. And get a job
- giving people with intellectual disability freedom. To live your life.



We have done many things.



We helped

- close places where people with intellectual disability lived. These places were not nice. They were called **institutions**.
- make schools accept children with intellectual disability. So they can be with other kids.
- people speak for them selves. This is called **self-advocacy**.





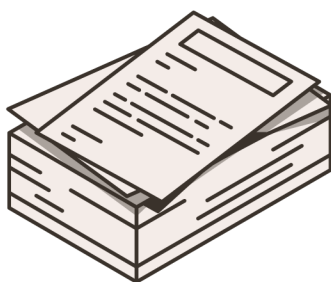
We are valued by people who can make big changes. Like the government.



But more needs to be done.



The government looked at how people with disability are treated.



They wrote a report.



It was called **The Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability.**



It said that people with disability

- find it hard to get help
- find it hard to go to school
- find it hard to get a job
- are treated badly.

NDIS

The NDIS has given people with disability freedom. To choose the help they get.



But more needs to be done.



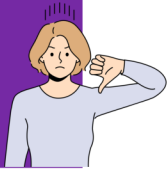
People need to learn about intellectual disability.  
So they include them.

NDIS



There are also issues with the NDIS.

NDIS



Some NDIS providers are not honest.



And people with disability do not know.

That it is not good.



A lot is changing. We will keep our old goals.

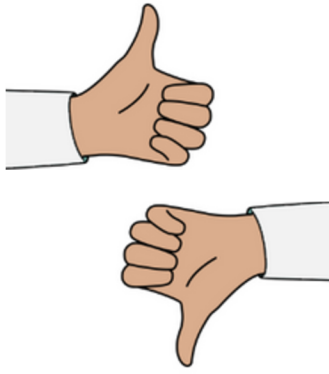


And we will make new ones. To help you with new issues you might face.

3



We are excited for the next three years.



Some things will be hard. But some things will be good.



We wrote what we will do. This is called a strategic plan.



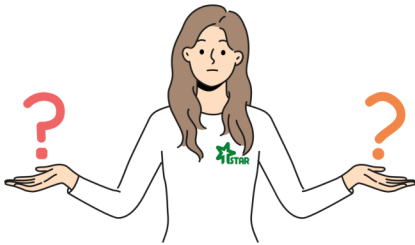
You can read it. To see how we can help you.



From  
John Slattery. STAR president.



James Teeken. STAR vice president.



**Who we are.**



We are STAR Victoria.



We help people with intellectual disability.



We also help your

- family
- carers
- support workers.



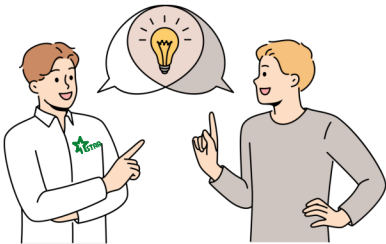
There are 3 ways we do this.



We help you speak for your self.



We fight for change.



We change how people think.



**What we think.**



We think all people have

- the same rights
- the same value
- the same worth.



We think people with intellectual disability should

- be welcome
- get respect
- have the same rights as every one else
- do the same things as every one else.

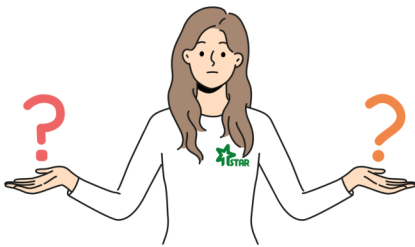


## How we work



We follow some rules. We

- treat all people the same
- help you get justice
- help you know what to say
- include every one.



**How we will do these things.**



We treat all people with dignity and value.

We are **respectful**.



We include all people. We are **inclusive**.



We care about our goals. We are **passionate**.



We work with you and others.

We are **collaborative**.



We tell you the truth. We are **honest**.



**What we will do.**



We will be a voice. For people with intellectual disabilities and their families.



**We will fight for change.**



We all must follow rules. They are called **laws**.



Some laws stop you living free lives.



We talk about these laws. To people who can make big changes. Like the government.



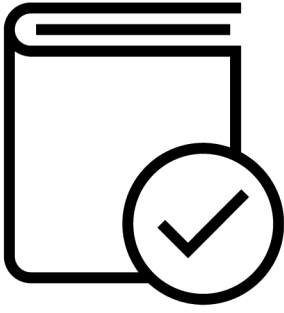
We ask them to fix the laws.  
To let you live a free life.



**We will help you speak up for yourself.**



You may not be treated well.



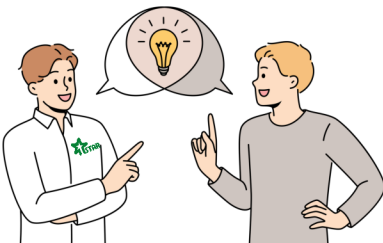
We help you know your rights. Like what you can ask for. To make sure you are treated well.



We help you learn new skills. Like what to say. We want people to listen to you.



We help you tell people about intellectual disability. To help them know more.



**We will change how people think.**



Some people do not know about intellectual disability. They do not know

- how to help you
- good things you can do.



We share true stories. To help them know more.



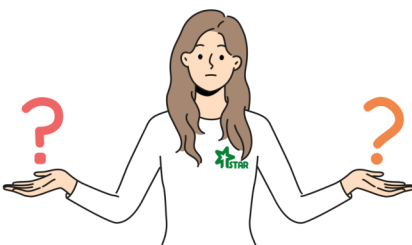
We teach skills to

- teachers
- carers
- support workers



But to do this we need

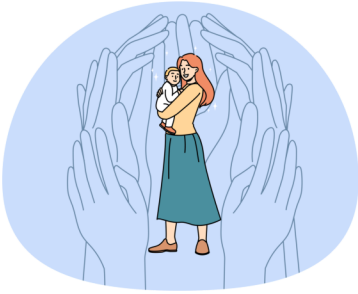
- money to pay for things
- people who work hard to help you
- people to trust us. And listen to us.



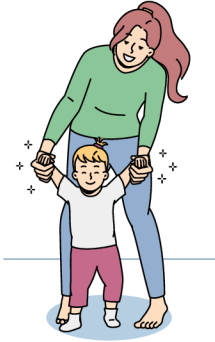
**What we are doing.**



We can not do every thing. We will do these things.



**Help parents with an intellectual disability.**



Some parents have an intellectual disability.



**But.** Some people judge you. They think you can not be a parent.



They might take your child away.



These people are called **child protection**.



They should help you. And respect your rights.



**But.** They are often not fair.



We want the same rights. For parents with an intellectual disability.



We work with parents. To help you talk with child protection.



We share true stories. To show how things must change.



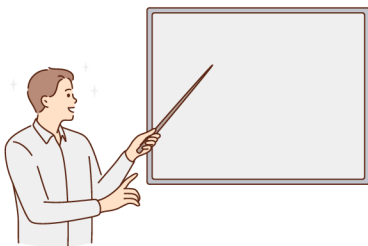
We work with other groups to help more people.



We talk to people who can make change. Like the government.



**School is for all people.**



Some schools are for all students. They are called **mainstream schools**.



Any one can go to a mainstream school.



But. Some kids with an intellectual disability are not welcome.



That is not ok.



We want all kids to go to mainstream schools.  
This is called **inclusive education**.



We tell people why inclusive education is good.  
For all kids.



We work with people. Like the government. So

- they make good rules
- give mainstream schools more money.

To help students with intellectual disability.



We work with people. Like

- parents
- teachers
- people fighting for inclusive education.



**Giving people a voice.**



People with an intellectual disability  
have true stories.



We think these stories will change rules. To  
make things better.



We will help people tell their own stories.



We will share these stories. To people who can make change. Like the government.



We speak about people with an intellectual disability. To help more people know about your rights.



We want people with an intellectual disability to be free.



To speak up for your rights.



To choose the life you want to live.



## Our team.

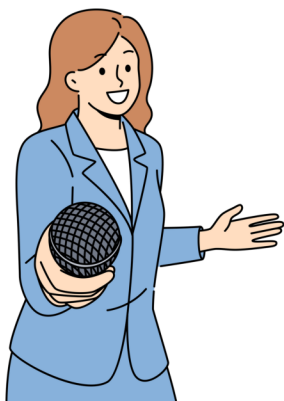


We have a team. Like

- people who work for STAR
- people who give STAR their time
- people who speak for them selves.



We help our team to speak out.



We will make places to speak out.



**Our members.**



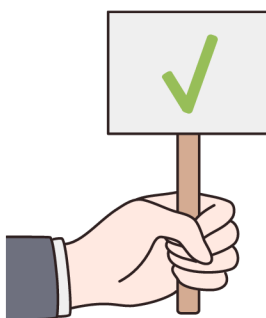
We know our members make us strong.



We want to be more strong.



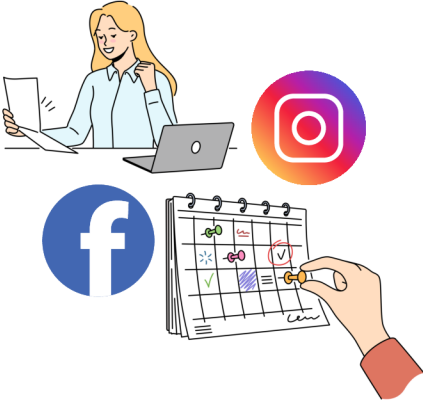
We will get more members and volunteers.



They need to agree with our goals.



They should work hard.



We will share news with members. Through

- our news letter
- social media
- events.

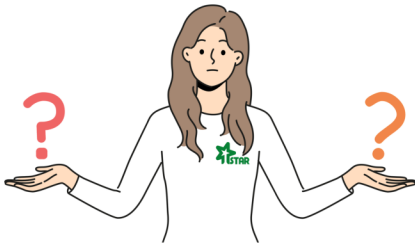


We will give people who want to help things to do.



We will make friends with people.

Who can help us.



**What is STAR.**



We help people with an intellectual disability.



We are strong.



People listen to us.



We have money to help us work.



**But.** More money will help us do more work.



We want to find new ways to get money. To help us do more.



We will use money well. To keep people who give us money happy. So they trust us.



We will tell the truth about how we use money.



This means we can helping people.